



Nexo Talent Partners

Connecting Exceptional Talent with Exceptional Opportunities

THREE GUARANTEES, EVERY PLACEMENT

15-17
PERCENT

COMPETITIVE FEE

Fixed, transparent fee range agreed upfront — never renegotiated mid-search.

120
DAYS

NO-COST REFILL

If a placement doesn't work out, we refill the role at no additional cost.

24
MONTHS

RATE LOCK

Your fee percentage stays locked for a full 24 months of partnership.

"No nickel-and-diming — just valued partnerships."

Why Companies Partner With Nexo

Nexo Talent Partners is a boutique executive search and talent acquisition firm built on one idea: hiring works better when the terms are clear from day one. We specialize in direct-hire placements, working as a true extension of your team.

When you partner with Nexo, you work directly with a dedicated recruiter who knows your hiring needs — not a rotating account queue. Every guarantee above is standard on every search, for every client.



Daniel Cespedes

EXECUTIVE PARTNER

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EXECUTIVE SEARCH | TALENT ACQUISITION | STRATEGIC WORKFORCE SOLUTIONS

Let's find your next hire together.

WWW.NEXO-TALENTPARTNERS.COM